



## **1. Personal Respect Policy**

Respect is essential to the social interactions within the club. We each must acknowledge and be respectful of the dignity and worth of other club members. We must strive to support that dignity and worth and to avoid any conduct that diminishes another.

Given that club events and activities are a privilege and not a right, the club, through its officers and event officials, reserves the right to ask anyone who acts in a manner disrespectful of other club members to leave an event or activity. Should behavior be egregious or repetitive, the club reserves the right to revoke a member's privileges to participate in future club activities or events, either for a specified period or indefinitely. Example of egregious behavior would include inappropriate physical contact, obscene language, etc.

Any member who denied participation in future activities may appeal that decision to the Board through the Board Chair. The Chair or designee will investigate the incident to determine if the behavior was such that a reasonable person would find the behavior objectionable. The Chair will present the findings to the Board at a closed hearing with only the parties involved present. The decision of the Board will be final.

Board of Directors  
Quad City Singles, Inc.  
June 14, 2004